



# USD 320 - Wamego Public Schools Board of Education

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**Michele Johnson**  
*District 1*

**Ryan Hargitt**  
*District 2*

**Nicolette Zeigler**  
*District 3*

**Amy Schwein**  
*District 4*

**Rob Pettay**  
*District 5*

**Rob Adams**  
*District 6*

**Bruce Coleman**  
*At-Large*

**Tim Winter**  
*Superintendent*

**Kathryn Mayfield**  
*Clerk of the Board*

## BOARD OF EDUCATION SPECIAL MEETING MINUTES

Wamego Public Schools  
August 29, 2017, 7:00 a.m.

### 1. ROLL CALL / PLEDGE OF ALLEGIANCE

President Ryan Hargitt called the special meeting of the USD 320 Board of Education to order at 7:00 a.m., Monday, August 29, 2017 at the USD 320 District Office. Members of the board present were Rob Adams, Bruce Coleman, Ryan Hargitt, Michele Johnson, Amy Schwein, and Nicolette Zeigler. Also in attendance were Superintendent Tim Winter and Clerk Kathryn Mayfield. Rob Pettay was not present at roll call.

### 2. APPROVAL OF AGENDA (7:00 AM)

Rob Adams made a motion to approve the agenda as presented. Bruce Coleman seconded. Motion carried 6-0.

### 3. EXECUTIVE SESSION (7:01 AM)

Michele Johnson made a motion to go into executive session to discuss proposals for increasing base pay rates for certified staff pursuant to the exception for employer-employee negotiations under KOMA, to invite Superintendent Tim Winter into executive session and to resume the open meeting in the board room at 7:10 a.m. Amy Schwein seconded. Motion carried 6-0. Meeting was recessed at 7:01 a.m. Rob Pettay arrived at 7:02 a.m. The board returned to open session at 7:10 a.m.

Michele Johnson made a motion to go into executive session to discuss salary compensation for non-teaching staff pursuant to nonelected personnel exception under KOMA, to invite the superintendent into executive session, and to resume the open meeting in the board room at 7:25 a.m. Nicolette Zeigler seconded. Motion carried 7-0. Meeting was recessed at 7:11 a.m. The board returned to open session at 7:25 a.m.

Rob Adams made a motion to ratify the negotiated agreement with certified teaching staff as follows:

- Steps and movement on the salary schedule.
- \$1,000.00 added to the base: \$35,278 to \$36,278
- Reduce contract by one day – 187 to 186 contract days
- Pay the full premium for the high deductible insurance plan @ \$390.32 per month, a \$40.32 increase from last year.
- Supplemental salary changes as presented by the Supplemental Salary Committee
- Addition of Discretionary Leave Policy:
  - **Discretionary Leave:** The Board extends to all certified employees 16 hours of discretionary leave. These 16 hours of leave may be used by certified employees as personal, sick, or bereavement, as stated in Article 4A Personal Leaves and Absences, and 4B Illness. Discretionary days will not accumulate from year to year. Unused discretionary days will be carried over as sick leave days accumulated to nine hundred sixty (960) hours.

- **Note:** Sick leave time will be reduced by 16 hours, so the total leave time is still the same.
- This is approximately a 4.6% total package increase for staff.
  - Approximately 3.5% salary increase (includes reducing the contract by one day)
  - 1.1% Insurance

Nicolette Zeigler seconded the motion. Motion carried 7-0.

Rob Adams made a motion that all staff not covered by the Negotiated Agreement be given a 3.5% pay increase. Bruce Coleman seconded. Motion carried 7-0.

#### **4. ADJOURN MEETING (7:26 AM)**

Nicolette Zeigler made a motion to adjourn the meeting. Rob Adams seconded. Motion carried 7-0. Meeting was adjourned at 7:26 a.m.

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Clerk of the Board

Date

DRAFT